

STUDY GUIDE

International Staff Week Inclusive.Together

Course/training name	International Staff Week Inclusive.Together: Diversity, Inclusion, and Well-Being in Higher Education Institutions
Host Institution	University of Konstanz
Other Institutions involved (including coordinating Institution if different from the Host Institution)	University of Murcia, Nantes Université
Name and department of the lecturer(s)/trainer(s)	International Office, Alina Stocklöv and Annalisa Auciello erasmus.staff-mobilities@uni-konstanz.de
Mode of delivery	Blended (online and in-person)
Location (if applicable)	University of Konstanz
Dates	December 1 st -5 th 2025
Funding options	Erasmus+ BIP funds from each sending institution
Target audience(s)	This Staff Week is primarily aimed at professionals working in or closely with International Relations Offices, particularly those involved in the design,



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	implementation, or strategic development of international mobility programs. We also warmly welcome administrative staff and institutional coordinators from related areas such as: • Diversity and inclusion • Student well-being and mental health • Student services and academic support • Strategic development and quality management in international higher education				
Prerequisites	-				
Main Thematic Arena(s)	Health and Well-Being, Social Equality and Well-Being				
Field(s) of research / study	-				
Related SDGs	5 – Gender equality				
Number of ECTS and/or workload (in hours)	No ECTS				
Language(s) of instruction	English				
Key words	Inclusion	Diversity	Well-being	Staff week	
Catch Phrase	Join us for our International Staff Week dedicated to discuss diversity, inclusion, and well-being in international higher education.				
Total capacity number	20 EuniWell participants				
Application procedure	Application form via our UKON Website here: uni.kn/io/staff-week				
Selection criteria	Please note that speaker contributions will be given priority in the selection process				
Abstract	The Erasmus+ Staff Week "inclusive.together" explores diversity, inclusion, and well-being in the context of international higher education. As universities become more globalized and their student and staff populations more diverse, it is essential for International Relations Offices to address and actively engage				

	with both the challenges and the opportunities this development presents. Diversity in international higher education is not merely a consequence of globalization - it is a core value that empowers institutions to advance academic excellence, drive innovation, and fulfil their social responsibility. For International Relations Offices, this means understanding international mobility as a strategic tool to design inclusive structures, ensure equitable participation, and support the well-being of diverse communities within globally connected academic environments. This Staff Week, funded by Erasmus+, supports the European agenda for inclusive and values-based internationalization by providing a structured space to explore how diversity, inclusion, and well-being can be embedded into international mobility frameworks. As a member of the European University for Well-Being (EUniWell), the University of Konstanz contributes to this vision by linking international cooperation with institutional strategies for equity, participation, and academic flourishing. The program offers International Relations Offices the opportunity to reflect on their role in shaping inclusive mobility pathways, to exchange effective practices, and to jointly develop approaches that align internationalization efforts with broader institutional goals of social cohesion, equal access, and sustainable well-being in higher education. The event will be structured as a Blended Intensive Programme (BIP), with an introductory online session followed by a five-day on-site program at the University of Konstanz, set in its scenic winter location between the Alps and Lake Constance.
Programme / session(s)' schedule	Tba – please find more information on our website uni.kn/io/staff-week
Developed skills and competences	–
Objectives and learning outcomes	• Examine the strategic role of diversity, inclusion, and well-being in international mobility and across higher education institutions. • Share effective practices for creating inclusive, equitable, and supportive environments within international programs and campus communities. • Explore institutional strategies to promote the well-being of students, academic staff, and administrative personnel in globally engaged settings. • Strengthen international collaboration and peer learning among staff working in internationalization, inclusion, and student support.

	- Facilitate the exchange of policies, tools, and approaches that address institutional challenges and opportunities related to diversity and inclusion. - Provide a hands-on platform for International Relations staff to co-develop action plans that embed diversity and well-being into mobility programs and international strategies.
Assessment methods and criteria (if applicable)	-
Proof of attendance or completion	<i>Certificate of Attendance and Participation</i>
Contact	List of local EUniWell catalogue's coordinators available here