

Partnerships, Insight and Prevention Directorate

Job Description

Post: Public Health (EUniWell Mayor's Placement)

Division: Public Health

Grade: Student Placement

Reporting to: Service Manager

Location: Virtual placement

Dates: 18th July – 26th August 2022 (6 weeks)

Project commitment: 15 hours per week

Placement summary

The Universities of Birmingham, Cologne, Florence, Leiden, Linnaeus, Nantes, and Semmelweis have created EUniWell (European University for Well-being): a new European University network, based on a shared vision for improving European citizens' quality of life. This exciting placement experience forms part of the EUniWell initiative and will provide the opportunity for one student from each partner University to work together remotely as part of an international Project Team. The Team will work in collaboration with the Birmingham City Council on an impactful project to support the health and wellbeing of women and girls in the context of global cities.

Birmingham City Council Plan and Priorities

We aim to be a city of growth where every child, citizen and place matters. Birmingham City Council wants to make a positive difference, every day, to people's lives. This underpins everything that the Council does, whether that's setting priorities, making decisions or delivering services.

Birmingham City Council will focus our resources on these key priorities:

- Birmingham is an entrepreneurial city to learn, work and invest in
- Birmingham is an aspirational city to grow up in
- Birmingham is a fulfilling city to age well in
- Birmingham is a great, clean and green city to live in
- Birmingham residents gain the maximum benefit from hosting the 2022 Commonwealth Games
- Birmingham is a city that takes a leading role in tackling climate change

The council's role is to provide strategic leadership – that's being able to visualise a new future for the city and equipping others to share our vision. We want to ensure the provision of decent

services for all, so we can focus on supporting those least able to support themselves. And we'll work with partners and put citizens and neighbourhoods at the heart of our decision-making.

Public Health is an integral part of achieving this vision.

Public Health Function: Key Principles

The Public Health Division works across the council plan and is responsible for providing strategic leadership to develop the Council into a local authority that actively promotes population health. This will be achieved by being able to visualise and describe what a healthy Birmingham looks like and then equip others to share our vision and take action. We achieve this by championing the improved health and wellbeing of all citizens, but especially the most vulnerable.

Our vision is to improve and protect the health and wellbeing of Birmingham's population by reducing inequalities in health and enabling people to help themselves.

The work of the public health team is underpinned by three values:

- Equity
- Prevention
- Evidence based practice

The Public Health Division is led by the Director of Public Health, the division has three core sub-divisions each lead by an Assistant Director of Public Health: Populations Division, Environmental Public Health and Health Protection Division and the Wider Determinants Division. There is a matrix intelligence function which is split across the three core divisions. Alongside this core structure there is a temporary Covid Response Division.

Role Context

The role of the Public Health EUniWell Intern is designed for current students of EUniWell partner institutions (the Universities of Birmingham, Cologne, Leiden, Linnaeus, Florence, Semmelweis and Nantes). It will give early and formative experience in applying their learning in a dynamic public health department over a 6-week period.

This unique and exciting opportunity will provide opportunities to understand and apply knowledge to Birmingham's public health challenges and to develop experience across the Public Health skills and knowledge framework (PHSKF).

Each Intern will work as part of an international project team with the Director of Public Health on a structured project (please see project focus below) that is designed to have an impact on the health of individuals in Birmingham. By managing projects from initiation to completion, there will be opportunities to demonstrate personal impact and outcomes during the placement.

Each Intern will be required to deliver on a selection of duties and responsibilities within the sub-team that they will be supporting, with responsibilities changing and evolving based on emerging priorities and business needs.

Project focus

This project will offer students an opportunity to explore approaches to the health and wellbeing of women and girls in the context of globally diverse cities through the EUniWell partnership. As cities

we face unique challenges of mobility and migration and have globally diverse populations where the cultural context of gender is different from more rural areas.

This project will look at the opportunities to improve the health and wellbeing of women and girls in the context of global cities. The project will consider the gender inequalities in the context of a diverse European City, explore the evidence base for interventions that achieve impact on outcomes for women and girls and recommend opportunities for action in the context of the local municipalities.

Work style/approach

The project will be undertaken completely virtually (online). One student will be recruited by each EUniWell partner institute to form the Project Team. The Team will be required to collaborate online via a platform of their choosing to work together and create the project output. The Team will also have opportunities to liaise with the Birmingham City Council project supervisor throughout the project period to monitor progress and ask questions. The work will require a considerable amount of autonomy, initiative and independent working; therefore, candidates should be comfortable working in this manner collaboratively within the team.

There will be an opportunity at the end of the project to meet in-person in Birmingham (date TBC) to share results and learnings with colleagues, and celebrate successes. Travel and expenses for this 2-day visit will be covered by the EUniWell team.

Role Responsibilities

The Project Team will develop and apply subject matter expertise and technical skills to public health projects and implement practical and rigorous approaches to ensure that work has an impact on health and wellbeing. This includes:

- Identifying and using suitable sources of data and carrying out data analysis to help establish health needs.
- Engaging with citizens and other stakeholders to understand the local context of and feasibility of interventions.
- Communicating and presenting innovative solutions and best practice for health and wellbeing problems to stakeholders and citizens.
- Supporting the evaluation of interventions.
- Delivering activity required on technical pieces of work such as health needs assessments, health impact assessments, systematic reviews, or health economics analyses.
- Working collaboratively with stakeholders to embed evidence-based approaches
- Supporting work on equality impact assessments.

Special Conditions

- The vacancy is open to current undergraduate students only
- This vacancy is exempt from the Rehabilitation of Offenders Act
- A DBS check may be undertaken
- Observance of the City Council's Equal Opportunities Policy will be required.

Project dates

The project will run for 6 weeks from Monday 18th July to Friday 26th August 2022. Students will be expected to contribute 15 hours per week during the period of the project.

Financial support

Successful students will be offered a bursary/stipend of £125 per week to undertake the experience.

How to apply

To apply candidates are required to submit a CV and cover letter (which should include your motivations for applying and suitability to the role) to Mr Harjinder Kundra at internships@contacts.bham.ac.uk by Friday 6th May 2022.

Person Specification

Post: Graduate – Public Health **Grade:** GR3
Division: People Directorate **Section:** Public Health

**Method of Assessment (M.O.A.) A.F. = Application Form; I = Interview;
T. = Test or Exercise; C. = Certificate; P. = Presentation.**

CRITERIA	ESSENTIAL	M.O.A.
Education/Qualifications NB: Full regard must be paid to overseas qualifications.	1. Working to a degree or other relevant equivalent level qualification.	AF & I AF & I
Experience (Relevant work and other experience)	1. Demonstration of undertaking placements in a range of settings 2. Experience of working on projects and knowledge where applicable on scoping projects stating aims objectives and milestones 3. Experience on communicating information and concepts to a diversity of audiences 4. Experience of preparing reports and presentations through collation and analysis of data to inform decision making 5. Experience of monitoring performance outcomes and supporting effective new models and initiatives. 6. Understanding of relevant policy environment and Public Health priorities. 7. Experience of planning and organising events, meetings and workshops.	AF & I AF & I I I AF & I I AF & I
Skills & Ability e.g., written communication skills, dealing with the public etc.	1. Ability to prioritise competing demands on resources to deliver identified objectives/outcomes. 2. Effective IT skills which enable communication of health outcomes and reduction of inequalities 3. Able to multi-task and continue to function to high standards and behaviours when under pressure ensuring timelines are met. 4. Ability to access and appraise evidence to inform	AF & I I AF & I I

	<p>practice.</p> <p>5. Measure, monitor and report population health and wellbeing to identify risks in relation to project or service delivery.</p> <p>6. Good presentational skills and able to communicate population community health and wellbeing around complex concepts to diverse audiences</p> <p>7. Able to support in negotiating, influencing and coordinating other organisations.</p> <p>8. Demonstrates good interpersonal communication skills both orally and in writing</p> <p>9. Attention to detail with an ability to work accurately when interpreting and presenting data in compliance with policy and protocol.</p> <p>10. Ability to work on own initiative with a pro-active approach to all tasks to ensure business objectives are met.</p> <p>11. An ability to work flexibly as part of a diverse team environment, providing cover when needed to ensure continuity of service provision, and the ability to multi-task to cover other roles within the team.</p> <p>12. Understanding of the internship programme and willingness to participate and learn new concepts.</p>	<p>AF & I</p> <p>I</p> <p>I</p> <p>AF & I</p>
Values & Behaviours	<p>1. Shows respect for diversity and values individual difference. Treats all people fairly and appropriately regardless of race, religious belief, gender, age, disability, sexual orientation, appearance or position.</p> <p>2 Ability to raise awareness of the benefits of diversity and build active commitment to ensure equality of opportunity</p>	<p>I</p> <p>AF & I</p>

All staff are expected to **understand** and be **committed** to Equal Opportunities in employment and service delivery.